

Q3 2025/26 Highlights

- Environmental strategy Annual report 24/25 completed, approved by Cabinet and published on the sustainable Watford website, demonstrating significant progress towards the commitment to achieve net carbon neutral status by 2030.
- Further work completed on the Staff Travel Plan, including a meeting with the working group
- The second staff travel survey of the year has been completed and opportunities identified for improvement.
- Review draft of the Sustainability e-learning module for all colleagues to support the embedding of sustainability into everything the council does.
- A new utility management solution has been implemented across Council, providing better control of utilities, making better use of sustainable energy sources and ensuring ongoing value for money.
- A second waste audit of the Annexe has been completed, and the results analysed.
- Continued monthly editions of the sustainable staff Newsletter, and a communications plan for 2026 developed.
- Watford bus study to be completed to identify priority measures for the Watford/Croxley link and check bus service provision
- River Colne coffee evenings were held in October and December
- Prepared the next Water Restoration Fund claim submission.

Q4 2025/26 Priorities

- Finalise the Sustainability e-learning module for all colleagues to support the embedding of sustainability into everything the council does
- Develop and deliver training for councillors on climate change, and for officers training on the Watford Sustainability Wheel and carbon literacy training
- Complete third staff travel survey of the year, to identify how staff travel changes over the year
- Complete third council waste audit
- Development of a Business Travel Plan working with HR
- Begin the work on the 25/26 Environmental strategy annual report
- Ongoing impact assessment of Local Government Reform on Environmental Strategy Delivery plan
- River Colne coffee evening scheduled for March to celebrate the significant improvement at the river
- Prepare next Water Restoration Fund claim submission due 20-March-26.

